



Expression of Interest – Male and Female Team Manager Positions

NZSSAA Tour to the 2026 Athletics Australia Cross Country Championships

NZSSAA is seeking Expressions of Interest for the roles of Male Team Manager and Female Team Manager for the New Zealand Secondary Schools Cross Country Team travelling to the Athletics Australia Cross Country Championships from 20–24 August 2026.

The team will consist of 24 of New Zealand's leading senior secondary school cross-country athletes. Team Managers play an important role in supporting athletes and helping ensure the tour runs smoothly and successfully.

About the Role

This is a rewarding but demanding role that requires energy, commitment, and a willingness to put the needs of athletes first.

Team Managers will work closely with the Team Leader to support athletes and assist with the day-to-day running of the tour. The role involves long days, early starts, and a hands-on approach to helping wherever needed.

Key Responsibilities

- Support the Team Leader with the day-to-day management of the team.
- Help ensure athletes are safe, supported, and meeting team expectations.
- Assist athletes with organisation, time management, and self-management.
- Monitor athlete health, wellbeing, and welfare.
- Drive team vehicles and transport athletes safely to team activities.
- Organise and prepare a range of team meals and dietary requirements.
- Help manage daily logistics and team operations.
- Communicate effectively with athletes, coaches, and management staff.
- Act as a positive role model and ambassador for NZSSAA.

We Are Looking For People Who:

- Have a positive, "can-do" attitude.
- Are organised and reliable.
- Have excellent communication and people skills.
- Work well as part of a team.
- Are flexible and able to adapt to changing situations.
- Are prepared to work hard and support athletes throughout the tour.
- Have a genuine interest in helping young people succeed.



New Zealand Secondary Schools
Athletics Association



Preferred Experience

Preference will be given to applicants who:

- Have experience managing sports teams or working with young athletes.
- Hold a full driver's licence and are comfortable driving passenger vans.
- Have made a significant contribution to their school or local athletics community.
- Are well respected within the athletics community.
- Have experience supporting the wellbeing of young people.

Important Information

This is not a spectator role. Team Managers are an important part of the team leadership group and are expected to contribute to all aspects of the tour.

The role can be challenging and tiring, but it is also a fantastic opportunity to support some of New Zealand's best young athletes and be part of a memorable team experience.

Expressions of Interest

Successful applicants who are not currently registered teachers or accredited coaches, volunteers, or officials with Athletics New Zealand will be required to complete a police vetting check and the Athletics New Zealand Safeguarding Module prior to appointment

Please email an outline of your experience and suitability for the role to:

Brad Smith
NZSSAA Tour Leader
b.smith@tbc.school.nz

Subject: NZSSAA Team management EOI

Please copy NZSSAA president Tony Rogers tony@acesports.co.nz to your EOI

Applications close at 5.00pm on Friday 26 June 2026.