



School Sport New Zealand

NZSSSCC 2022 HEALTH & SAFETY DOCUMENT

1. The completion of an Event Health & Safety Plan is a requirement of **ALL** School Sport NZ sanctioned events agreed to by event organisers in their sanctioning application. **Event Health & Safety Plans must be submitted 6 weeks prior to the event date to the School Sport NZ Administrator, office@schoolsportnz.org.nz**. These will be posted on the School Sport NZ website for principals who will then determine if they send students to an event.

Where an Event Health & Safety Plan has still not been received 2 weeks prior to an event, School Sport NZ will withdraw the sanction for the event and advise schools not to attend.

2. The preparation and submission of the Event Health & Safety Plan is the responsibility of the Event Organiser and must include;
 - a. Event Safety Plan – details of risk management associated with the specific event
 - b. Sport Specific Safety Plan – details of risks inherent in the specific sport. The NSO responsible for your sport should be able to supply you with this.
 - c. Venue Safety Plan – including emergency evacuation procedures. The management of the venue you are using should be able to supply you with this.
3. This template may assist you in identifying risks and developing appropriate actions to mitigate these when developing an Event Health & Safety Plan. However if you have a plan in an alternative format you are welcome to submit that providing it covers the required material in 2 above.
4. This document should be completed with reference to;
 - *Health and Safety Guidance for School Sport – Ministry of Education 2016*
 - *School Sport NZ Event Health & Safety System*

SECTION 1: Event Information

Event Name: New Zealand Secondary Schools Cross Country Championships	This Plan Dated: 3 May 2022
Event Location	Saxton Field Stoke Nelson
Event Date	18-19 June 2022
Organisation delivering event	Athletics Nelson Incorporated
Number of Participants	850
Number of Schools Participating	120

Event overview. Provide a brief summary of what your event will involve.

The New Zealand Secondary Schools Cross Country Championships is a two-day competition to be held on 18 -19 June 2022 at Saxton Field Stoke Nelson. This is the 48th year of the event which attracts up to 900 participants plus additional supporters. The championship features six individual races on the Saturday and two team relay races on the Sunday. The Saturday event sees athletes representing their schools in three age groups: Year 9, Junior U16, and Senior U20 (boys and girls events), while on the Sunday, athletes compete in relay teams representing the sixteen regions from around the country.

SECTION 2: Event Personnel.

Event Personnel: List key event personnel, roles and contacts – some suggestions have been made here but you may alter to suit your event as appropriate.

Vulnerable Children’s Act: Event organisers must ensure that events comply with the requirements of the VCA. Indicate below any of the core roles where Police Vetting of personnel has been completed under VCA requirements or state NA if VCA does not require this.

Name	Role	Responsibility	Qualifications or Experience	Contact Details	VCA status NA or Police Vetted
Vern Mardon	LOC Chair	Overall organisation and planning for the event. Ultimate responsibility for the event.	Athletics Nelson Secretary-Treasurer. Experience as Chair of two sporting charitable trusts.	(027) 4363869	Athletics New Zealand police vetted.
Jeni Thornborough	Meeting Manager	Overall responsibility for the running of the two-day event.	Regional Sports Director Sport Tasman	(029) 7763307	Police vetted for position at Sport Tasman
Ian Morrison	Course Manager	Overall responsibility for course management.	Has experience as Chair of the Athletics Nelson committee which has organised New Zealand Road Relay Championships in Nelson.	(021) 0685662	Athletics New Zealand police vetted.
Phil Costley	Event Ambassador	To act as an Ambassador for the event and assist LOC Chair and Meeting Manager as needed.	Has won 33 national titles ranging from 3000 m to 100 km in track and field and road and cross-country, more than any other athlete. Currently a mathematics teacher at Host School Nelson College.	(03) 5448656	
Lyn Moore	Health and Safety Officer	Risk assessments, legal compliance, site inspections, first aid	Is a health scientist who has spent many years in the health sector. She understands the health and safety risks for the event.	(022) 6003644	

Ian Morrison	Welfare And Waste Management	Waste clearance and recycling; toilets and wash facilities.	Course Manager	(021) 0685662	Yes
John Tylden	Disputes & Discipline - technical delegate	Convening & Chairing disputes panel	New Zealand Secondary Schools Athletics Association	(027) 2645030	Yes
Tony Rogers	NZSSAA representative	Overseeing the Championships	New Zealand Secondary Schools Athletics Association	(027) 4883279	Yes
Race Marshals (various)	Course direction and safety	Safety	Various	Various	N/A
Graeme Sellars (Nelson Event Timing)	Results and timing	Results Manager	Timing of major events in Nelson including the Nelson Half Marathon	(027) 4449051	N/A
Tim Cross	Presentation of awards	To work with Graeme Sellars to collate results and to set up medals and certificates for presentation ceremonies	Experienced Athletics Nelson official and athlete	(027) 8733448	N/A
Jury of Appeal	Tony Rogers (Convenor) Derek Shaw Glen Ward Judith Revell	To adjudicate on any protests made during the event			
NZSSAA Selectors	Glen Ward (Convenor) Paul Meads Judith Revell Geoff Shaw	Selection of NZSSAA teams			

SECTION 3: Risk Assessments and Management

You can use the guide below to assess risk levels in completing your Event Risk Assessment. The template on the following page will guide you.

Likelihood	Consequence				
	Insignificant	Minor	Moderate	Major	Critical
Almost Certain	Medium	Medium	High	Extreme	Extreme
Likely	Low	Medium	High	High	Extreme
Possible	Low	Medium	High	High	High
Unlikely	Low	Low	Medium	Medium	High
Rare	Low	Low	Low	Low	Medium


Consequence	Description of Consequence	Likelihood	Description of Likelihood
1. Insignificant	No treatment required	1. Rare	Will only occur in exceptional circumstances
2. Minor	Minor injury requiring First Aid treatment (e.g. minor cuts, bruises, bumps)	2. Unlikely	Not likely to occur within the foreseeable future, or within the project lifecycle
3. Moderate	Injury requiring medical treatment or lost time	3. Possible	May occur within the foreseeable future, or within the project lifecycle
4. Major	Serious injury (injuries) requiring specialist medical treatment or hospitalisation	4. Likely	Likely to occur within the foreseeable future, or within the project lifecycle
5. Critical	Loss of life, permanent disability or multiple serious injuries	5. Almost Certain	Almost certain to occur within the foreseeable future or within the project lifecycle

Assessed Risk Level	Description of Risk Level	Actions
<input type="checkbox"/> Low	If an incident were to occur, there would be little likelihood that an injury would result.	Undertake the activity with the existing controls in place.
<input type="checkbox"/> Medium	If an incident were to occur, there would be some chance that an injury requiring First Aid would result.	Additional controls may be needed.
<input type="checkbox"/> High	If an incident were to occur, it would be likely that an injury requiring medical treatment would result.	Controls will need to be in place before the activity is undertaken.
<input type="checkbox"/> Extreme	If an incident were to occur, it would be likely that a permanent, debilitating injury or death would result.	Consider alternatives to doing the activity. Significant control measures will need to be implemented to ensure safety.

Control the Risk: Use the template on the following page;

1. List the hazards/risks you have identified.
2. Rate their risk level (refer to information above to assist with this).
3. Detail the appropriate control measures you will implement to control the risk.

Note: Control measures should be implemented in accordance with the preferred **hierarchy of control**.

Hierarchy of Controls -	
Most effective (High level)  Least effective (Low level)	Elimination: remove the hazard completely from the workplace or activity
	Substitution: replace a hazard with a less dangerous one (e.g. a less hazardous chemical)
	Engineering control: making an event safer separate people from the hazard (e.g. safety barrier)
	Administration: putting rules, signage or training in place to make the event safer (e.g. induction, route plan, safety training)
	Personal Protective Equipment (PPE): Protective clothing and equipment (e.g. helmets, mouth guards, PFD's)

3A: Event Risk Assessment & Management Plan

Event Hazard Identification and Risk Assessment										
Hazard or Risk identified.	Risk Level	Level of Control (see previous page)					Action			
What could go wrong?	Low Med High Extreme	Eliminate	Substitute	Engineer control	Admin Control	PPE	How will we prevent it?	Person responsible	What we will do if it happens?	
Sunstroke or heat exhaustion	Low	No	No	No	No	Yes	We will advise team managers to ensure competitors have appropriate clothing including hats. We will also make sunscreen/sunblock available to all - competitors, officials, volunteers and spectators and provide shade where appropriate.	Event Manager	We will refer the person or persons to the on-site St John's Ambulance crew.	
Weather: cold/wet/icy windy conditions	High-Med	No	No	No	No	Yes	We will advise team managers to ensure competitors have appropriate warm /wet weather clothing including hat and gloves. We will also provide some shelter at the start-finish area. Shower facilities will be available in the Pavilion to competitors, officials and volunteers.	Event Manager	For people suffering due to adverse weather, we will refer them to the on-site St John Ambulance crew. We will make every effort to ensure the programme runs to time to minimise waiting periods and, if necessary, postpone the start time for a weather break. In severe or extreme weather, we will cancel the event.	
The erection of temporary structures (e.g. marquees) causes an injury to the contractor, their employees or members of the public	Low	No	No	Yes	No	No	We will engineer the hazard by cordoning off the area. The Contract Manager and the site supervisors are to monitor the area and ensure the public are not entering the workspace while the structures are being erected/removed.	Contract Manager Event Manager	In the event of an injury, we will seek medical help or in the case of an emergency dial 111 as St John Ambulance are not contracted to be at the venue during setup hours.	
Temporary infrastructure is blown away and causes injury to a person(s) or damage to equipment	Low	No	No	Yes	No	No	We will ensure that all temporary infrastructures are adequately secured. We will monitor the weather conditions prior to and during the event. If weather conditions are forecast to become severe, we will have the temporary infrastructures removed.	Event Manager Contract Manager	In the event of an injury, we will refer the person or persons to the on-site St John Ambulance crew.	
Electricity cables/wires causing injury or person	Medium	No	No	Yes	No	No	Cable covers are to be used where needed and the cables to be placed out of the way of foot traffic.	Contract Manager	In the event of an injury, we will refer the person or persons to the on-site St John Ambulance crew.	

to trip or fall.									
Ground conditions are poor	Low	No	Yes	No	Yes	No	Marshals are to inspect the ground prior to the start of the event and confirm with the Course Manager and the NZSSAA Representative that the course is safe to compete on.	Course Manager NZSSAA Representative	We will re-route the course if required to ensure it is acceptable.
Hard or sharp objects are on the course causing injury	Low	Yes	No	No	No	No	Marshals are to inspect the ground prior to the start of the event and confirm with the Course Manager and the NZSSAA representative that the course is safe to compete on.	Course Manager NZSSAA Representative	We will remove the hazardous objects or re-route the course. Alternatively, if the hazardous objects cannot be removed (e.g. tree roots on the surface) the hazard will be spray-painted in fluoro colour or marked with a cone (e.g. gateway post that cannot be moved)
Litter on site	Low	Yes	No	No	No	No	We will endeavour to eliminate litter by providing an adequate number of bins for plastic and aluminium recycling and general rubbish bins. Volunteers and staff are to be briefed over the PA system to keep the venue litter free.	Course Manager	We will ensure that all litter is removed.
Interference with Athletes/Competitors during the competition	Low	No	No	Yes	Yes	No	We will ensure the course is clearly marked with barrier tape and spectators are provided with specific places to cross the course. We will also make use of the PA system for ongoing awareness and enforcement.	Event Manager	We will remove any interference to the competition.
Medical Emergency	Medium	No	No	No	Yes	No	We will assist with any medical emergency by providing an on-site ambulance in a clear and obvious location. We know the location of Nelson Public Hospital and emergency numbers to call.	Event Manager	In the event of medical emergency, we will refer the person or persons to the on-site St John Ambulance crew
Moving vehicles	Medium	No	No	Yes	No	No	Vehicle access to the course at Saxton Field is by road only, where there is a speed limit of 20 km/h. Teams will be provided with a map of the area indicating where parking facilities are available. No vehicles, other than those authorised, will be allowed into the event area.	Event Manager Volunteers	We will stop any unauthorised vehicle and request that it is removed from the area.
Pedestrians crossing public roads within Saxton Field complex	Low	No	No	Yes		No	The speed limit on public roads within the Saxton Field complex is 20 km/h. This should substantially reduce the likelihood of a serious accident. Attendees should be vigilant at all times crossing the roads.	Event Manager Individuals' Responsibility	In the event of an injury, we will refer the person or persons to the on-site St John Ambulance crew.
Aggression from the crowd	Low	No	No	No	Yes	No	On the rare occasion that the crowd is aggressive, they are to be kept away from the edge of the cross-country course. Police or security will take control of the situation.	Event Manager Race Referee	We will ensure any interference to the competition is removed.

Lost Children	Low	No	No	Yes	No	No	If a child is lost, an announcement will be made over the PA system. The lost child should stay with a responsible adult until parents are found. If unsuccessful, a missing persons report will be completed and police notified.	Event Manager	We will ensure there is a clear designation point for people to go to.
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3B: Sport Specific Risk Assessment & Management Plan – you may have already included the risks specific to your sport in the Event Risk Assessment above. If you have not done so, please provide a risk assessment specific to the hazards in your sport here **OR** if your NSO has supplied you with a Sport Specific Risk Assessment & Management Plan, please attach it to this document.

Sport Specific Risk Assessment									
Hazard or Risk identified.	Risk Level	Level of Control (see previous page)					Action		
What could go wrong?	Low Med High Extreme	Eliminate	Substitute	Engineer control	Admin Control	PPE	How will we prevent it?	Person responsible	What we will do if it happens?
Concussion	Low	No	No	No	Yes	Yes	As organisers, we can do a lot to prevent athletes having a concussion incident by ensuring the course is safe for running and that any hazard or sharp objects on the course are removed or clearly marked prior to the event.	Team Manager Event Manager	We will refer the person to the on-site St John's Ambulance crew.
Strains/Sprains Muscle Injury/Breaks	High-Med	No	No	No	Yes	No	As for Concussion although injuries caused by running may not always be avoidable. Team managers should ensure their athletes go through a thorough warmup prior to competition.	Team Manager Event Manager	We will refer the person to the on-site St John's Ambulance crew.
Slips leading to breaks or laceration	Low	No	No	Yes	No	No	As for Concussion .	Team Manager Event Manager	We will refer the person to the on-site St John's Ambulance crew.
Hypothermia	Medium	No	No	No	Yes	Yes	We will endeavour to keep the programme on time and encourage athletes to run in appropriate clothing..	Team Manager Event Manager	We will refer the person to the on-site St John's Ambulance crew.
Asthma, breathing or medical conditions	Low	No	No	No	No	Yes	We will encourage team managers to be prepared and be aware of any athletes with possible medical conditions.	Team Manager Event Manager	We will refer the person to the on-site St John's Ambulance crew.

3B: Venue Safety Plan – including Emergency Evacuation Procedures. Please attach a copy of the Venue Safety plan to this document. The Venue Management will be able to supply you with this.

SECTION 4: Core Provisions and Communications.

Core Provisions: Please give details of the following core provisions as they apply to your event or state NA if they do not apply				
Item.	Provider	Person Responsible	Contact	Management Notes
First Aid and Medical Services	St John's Ambulance	St John Ambulance	(022) 6003644	St John's Ambulance will be on-site and clearly visible to those at the start-finish line
Drinking water	LOC	Ian Morrison	(021) 0685662	Some water refill opportunities will be provided at the start-finish line. Water is available at the Pavilion approximately 400 m from the start finish line.
Food	Various	To be confirmed		There will be various food vendors on-site together with a coffee vendor.
Shade	Nelson Bays Marquee	Vern Mardon Nelson Bays Marquee	(027) 4363869	There will be two 10m X 10m marquees on the embankment opposite the start-finish line. One marquee will be for officials only; the other will be available for competitors and their support team.
Toilets	Portaloos Nelson	Ian Morrison Portaloos Nelson	(021) 0685662	Portaloos will be available near the start-finish line. Full toilet facilities are available at the Pavilion approximately 400 m from the start-finish line.
Event Security	Eventus Security	Henry Pene	(021) 2400183	The equipment which cannot easily be removed overnight will be protected by security on the nights 17-18 June 2022.
Waste Management	Can Plan	Ian Morrison Can Plan	(021) 0685662	Rubbish bins will be provided at the start finish line and also at the Pavilion some 400 m from the start-finish line
Spectator Controls	Volunteers	Ian Morrison	(021) 0685662	The course will be roped off and "cross-over entrances" will be made where required.
Parking	Volunteers	Ian Morrison	(021) 0685662	Public parking will be available on either side of the Pavilion some 400m from the start-finish line. A map outlining the areas available for parking will be placed on the website well in advance of the event.

Vehicles onsite	Volunteers	Ian Morrison	(021) 0685662	Absolutely no vehicles are permitted on-site other than St John Ambulance and vehicles used during the set-up of the event or providing food and beverage.
Event Insurance	Athletics Nelson	Vern Mardon	(027) 4363869	Athletics Nelson has comprehensive insurance cover which has been extended to include full cover for the event after consultation with their insurance brokers.
Media		Vern Mardon, Tony Rogers and John Tylden		The LOC, in conjunction with NZSSAA, will liaise with media and social media platforms to promote the event and provide relevant information.

Event Communications Plan. Please give details of the following as they apply to your event.

Communication Item	Person Responsible	Audience	When?	Notes – eg Content
Pre Event Info – to schools, participants	Vern Mardon	Secondary Schools, RSD's	Begin 10 weeks prior	Information will include the date of the event, venue, price, entry process, parking, accommodation options, race details, rules and merchandise.
Event Briefing – Safety Briefing, Event info for students, coaches, managers	Jeni Thornborough Race Referee	School Team Managers	Details will be included in all team race packs	Information will include course details, amenity details, protest instructions, health and safety details.
Event Briefing - for marshals and officials	Jeni Thornborough Race Referee	Officials	Prior to competition on Saturday	Information will include course details, health and safety details, protocols during races, crowd control.
Event Day Communications – Cancellations, changes, weather	Vern Mardon Jeni Thornborough	School team managers and media	As soon as possible, but no later than 7:30 am	Full details will be given relating to any decisions due to adverse weather conditions regarding cancellations or changes to the timetable.
Emergency Communications - evacuation, lost person, emergency services, notification to schools/parents/media	Vern Mardon Jeni Thornborough	School Team Managers, Media, NZSSAA (if applicable), Emergency Services	As required, immediately.	Communicating appropriate details of the situation and the plan going forward. Options should also be given for where the general public can get more official information.
Media information	Vern Mardon John Tylden	Print, Radio, Websites and Social Media	As available at various milestones	Information should include, but not be restricted to, confirmation of the event, event details, highlights, entry numbers, history, times and results.
Post event reporting	Vern Mardon	NZSSAA	Within six weeks of the conclusion of the event	Information should include participation numbers, highlights, issues, incidents, finances and recommendations.

Please submit this plan to the School Sport NZ Administrator, office@schoolsportnz.org.nz 6 weeks prior to the event date.